

BUCKEYE LOCAL BOARD OF EDUCATION

December 16, 2014

7:00 p.m.

Wallace H. Braden Middle School

"BUCKEYE - WE EDUCATE FOR SUCCESS."

VISION STATEMENT

The Buckeye Local School District unifies individuals, communities and resources to create a **WORLD CLASS LEARNING COMMUNITY** that gives **ALL** students the opportunity to be successful in **THEIR** future.

GOALS

The Buckeye Local Board of Education has established the following goals.

1. The board of education will achieve excellence in learner-focused governance.
2. The board of education will conduct efficient and effective meetings.
3. The board of education will increase community and staff trust and satisfaction.

This meeting is a meeting of the board of education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. Please complete a public participation form and submit it to the board president prior to the start of the meeting.

Board Policy # 0165.1, Item B

Buckeye Local Board of Education

Gregory Kocjancic, President

David Tredente, Vice President

Jon Hall

Renee Howell

Mary Wisnyai

Dr. Thomas P. Diringer
Superintendent

Mrs. Michele Tullai
Treasurer

BUCKEYE LOCAL BOARD OF EDUCATION
REGULAR MEETING
December 16, 2014

- I. Call to Order
- II. Roll Call of Members
- III. Meditation
- IV. Pledge of Allegiance to the Flag
- V. Approval of Minutes
- VI. Communications

Kingsville Public Library – Partnership Update from Shelly Lyle

- VII. Public Participation Related to Agenda Items

Please complete a public participation form and submit it to the board president prior to the start of the meeting. Please limit your comments to three minutes or less.

- VIII. Treasurer's Report

- A. Reports and Recommendations

It is the recommendation of the Treasurer that the Board approve the following items.

- 1. Bills Paid in November

Approve the list of bills paid in November, as sent to the Board on December 12, 2014.

- 2. Financial Reports

Approve the financial reports, as sent to the Board on December 12, 2014.

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IX. Superintendent's Report

A. Information

1. Board Policies – First Reading

Review the following changes to board policies.

Revisions

1530	Evaluation of Principals and Other Administrators
2430	District-Sponsored Clubs and Activities
2520	Selection of Instructional Materials and Equipment
5223	Released Time for Religious Instruction
5330	Use of Medications
5408	Academic Acceleration, Early Entrance to Kindergarten, and Early High School Graduation
5830	Student Fundraising
6144	Investments
7540.03	Student Education Technology Network and Internet-Acceptable Use and Safety
7540.04	Staff Education Technology Network and Internet-Acceptable Use and Safety
8330	Student Records
8400	School Safety
8500	Food Services
8510	Wellness
8540	Vending Machines
8550	Competitive Food Sales
8660	Incidental Transportation of Students by Private Vehicle
9211	District Support Organizations

New

2430.02	Participation of Community/STEM School Students in Extra-curricular Activities
5336	Care of Student with Diabetes

2. Library Information

3. Reduction Planning, 2015-16 – Exhibit A

4. Grade Scale, Weighted Grades Survey

5. Graduation Requirements – moving forward

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IX. Superintendent's Report

B. Reports and Recommendations

1. January Organizational Meeting

- a. Elect a president pro-tempore

2. Operational Substitute Pay Rates

Revise pay rates for substitutes serving in operational positions due to state guidelines, effective January 1, 2015, as found in Exhibit B.

3. Accept Gift

Accept the following gift to the board of education.

Jeanne Dubsky

\$3,000.00

Donation of cherry and walnut lumber to the Industrial Arts Dept.
at Edgewood High School

Clark Heath

\$700.00

Donation of cherry lumber to the Industrial Arts Dept. at
Edgewood High School

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IX. Superintendent's Report

C. Personnel

It is the recommendation of the Superintendent that the Board approve the following items.

1. Retirement

Linda Hazelton, Family and Consumer Science Teacher, Edgewood High School, effective July 1, 2015.

Mrs. Hazelton has served the Buckeye Local School District for 34 years.

2. Resignation

Sue Phillips, Technical Director Spring Play, effective November 19, 2014

3. Family Medical Leave

Kim Barker, custodian at Edgewood High School, effective December 18, 2014, for no more than 12 work weeks in a 12 month period

4. Change in Assignments

Stacy Cox from cafeteria service personnel at Ridgeview Elementary School (2.75 hrs./day) to cafeteria cook at Ridgeview Elementary School (4.75 hrs./day), effective December 2, 2014

Melissa Jones from cafeteria service personnel at Braden Middle School (3.0 hrs./day) to cafeteria cook at Braden Middle School (4.75 hrs./day), effective December 2, 2014

5. Appointments – Certified Staff

Tutor / \$22.70 / hr.

Donna Pasky Home Instruction – Ridgeview

6. Extracurricular and Special Fee Assignments

<u>Name</u>	<u>Position</u>	<u>Year</u>	<u>Yrs. Exp.</u>	<u>Start Date</u>	<u>Salary</u>
Debra Paxson	Technical Director – Spring Play	2014-15	7+	1-1-2015	\$ 778.25
Paul Blum	Asst. boys track coach (V)	2014-15	7+	3-9-2015	\$2,918.43
John Crooks	Asst. boys track coach (7,8)	2014-15	7+	3-9-2015	\$2,918.43
Christopher Juncker	Asst. boys track coach (JV)	2014-15	7+	3-9-2015	\$2,918.43
Gregory Stoller	Asst. girls track coach (V)	2014-15	2	3-9-2015	\$2,269.89
Steve Hill	Asst. girls track coach (7,8)	2014-15	7+	3-9-2015	\$2,918.43
Stephanie Simmons	Asst. girls track coach (JV)	2014-15	3	3-9-2015	<u>\$2,269.89</u>
			TOTAL		\$16,991.75

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IX. Superintendent's Report

6. Extracurricular and Special Fee Assignments

Volunteer Coach

Start Date

Jessica Brown – asst. swim coach

11-20-2014

**SUPPLEMENTAL RESOLUTION TO APPOINT NON-CERTIFIED /
NON-LICENSED INDIVIDUALS TO SUPPLEMENTAL TEACHING POSITION(S)**

WHEREAS, the Buckeye Local Board of Education strives to appoint qualified certified/licensed employees to fulfill supplemental contracts; and

WHEREAS, the board has offered the following supplemental position(s) to certified/licensed employee(s) of the district; and

WHEREAS, no such employee(s) qualified to fill the position(s) has accepted it; and

WHEREAS, the position(s) was then advertised to certified/licensed individual(s) who are not employed by the board; and

WHEREAS, no such person(s) qualified to fill the position(s) has accepted it; and

WHEREAS, the board has deemed the following non-licensed/non-certified individuals identified below as qualified to fill the supplemental position(s);

THEREFORE, BE IT RESOLVED, that the Buckeye Local Board of Education, in compliance with O.R.C. 3313.53(D), awards the following supplemental contract(s), for the school year indicated below, to the following person(s):

<u>Name</u>	<u>Position</u>	<u>Year</u>	<u>Yrs. Exp.</u>	<u>Start Date</u>	<u>Salary</u>
Ben Markel	Asst. boys tennis coach (7/8)	2014-15	1	3-9-2015	\$1,297.08
Dave McCoy	Asst. baseball coach (JV)	2014-15	7+	2-23-2015	<u>\$2,918.43</u>
			TOTAL		\$4,215.51

7. Public Hearing

Public hearing on the issue of the reemployment of L. Sue Maurer in the district following her retirement on January 1, 2015

8. Appointments – Operational Staff

Secretary to the Superintendent

L. Sue Maurer, Secretary to the Superintendent, effective January 1, 2015, with conditions as stipulated in the contract

Substitute Student Worker

Ra'Mon Rasado

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IX. Superintendent's Report

All personnel appointments are contingent upon possessing or obtaining the appropriate certification/licensure, validation, and/or permit as required by law and board policy, as well as satisfactory physical examination, criminal background check and/or current CPR training where applicable.

X. Board Recommendation

1. Addendum to Treasurer Contract

Accept addendum to Treasurer's contract, effective January 12, 2015.

XI. Visitor Participation Relative to New Items

Please complete a public participation form and submit it to the board president prior to the start of the meeting. Please limit your comments to three minutes or less.

XII. Executive Session

For the purpose of considering the employment and compensation of public employees.

XIII. Adjournment

XIV. Organizational Meeting Discussion

Michele Tullai, Treasurer, to poll the Board on the date and time of the Organizational Meeting.

DRAFT 2**2015-16 TENTATIVE REDUCTION PLAN**

REDUCTIONS	VALUE (all estimates)
1. Approximately six teaching positions (may include attrition)	\$250,000
2. Reduce administrative costs (various scenarios and values possible, likely partial positions involved...value could increase, attrition could be a factor)	\$50,000
3. Purchased Service – 3% reduction, primarily though lessened ESC cost	\$30,000
4. Business Operations – 5% reduction, does not include P.I. funds	\$20,000
5. Increase activity fee, 50%	\$35,000
6. Reduce building budgets – 10%	\$15,000
7. Reduce secretarial staff via attrition	\$30,000
8. Reduce extended time (9 days total)	\$3,000
9. Reduce treasurer compensation	\$13,000
10. Reduce superintendent secretary compensation	\$10,000

NOTE: RIF has potential unemployment cost though currently this lasts only 26 weeks. (Fiscal 2016)

OPERATIONAL SUBSTITUTE SALARY SCHEDULE

Effective January 1, 2015

	<u>Hourly Rate</u>
Aides – Bus, Library, SMEA	\$8.10
Cafeteria Cooks and Serv. Personnel	\$8.10
Central Call-In	\$8.10
Courier	\$8.10
Student Worker	\$8.10
Summer Maintenance	\$8.10